

Caleb Gibbs

Construction Scheduling Consultant/Project Controls Group

Nampa, ID

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CAREER SUMMARY

A results-driven scheduling and project controls professional with experience managing schedule development, analysis, and critical path performance across complex commercial, education, and semiconductor programs. Skilled in sequencing strategy, progress and cost analysis, and supporting fast-paced project environments. Prior work history brings a unique foundation strengthening communication, creative problem-solving, and team leadership.

EDUCATION

Western Governors University — *B.S. in Business Administration - Marketing*

2019 - 2021, Millcreek, UT

Cabrillo College — *Associates Degree in Communications*

2014-2016, Aptos, CA

SELECTED ACCOMPLISHMENTS

- Led multi-project estimate analyses for major government semiconductor programs, evaluating WIFs, programming packages, anchor estimates, and sequential estimate deltas to identify average cost and labor-hour change trends. Findings were presented across multiple leadership levels and are now used to improve schedule development, duration modeling, and forecasting accuracy for future capital projects.
- Managed value engineering and trend tracking for three large federal construction programs, consolidating all cost and labor-hour data into a comprehensive dashboard used by senior leadership. Supported schedule integration of VE impacts and monitored savings that exceeded \$100M on one program alone.
- Developed executive-level reporting tools and presentations, including cost-savings summaries, estimate-comparison decks, and schedule-impact visualizations, improving clarity and decision-making for directors and program-level leadership.
- Collaborated cross-functionally with GC partners, engineering teams, and internal stakeholders to integrate cost, risk, and labor insights directly into baseline and update schedules, improving alignment between estimate data, schedule logic, and field execution.

EXPERIENCE

Construction Scheduling Consultant, Encore/YA Group, Dallas, TX — 2024—Present

- Support a major semiconductor program as part of the Project Controls Group, developing and maintaining construction schedules across multiple projects.
- Perform schedule updates, progress reviews, and logic validation to ensure alignment with project milestones, sequencing constraints, and cost/burn expectations.
- Coordinate with project managers, engineers, and trade partners to resolve schedule conflicts and evaluate critical path impacts.
- Prepare baseline schedules, assist with TIA development, and produce clear, executive-ready reports and schedule narratives.
- Primarily utilization of Primavera P6 and Microsoft Office tools for schedule development, analytics, and reporting.

Music & Tech Director, Gospel Community Church, Santa Cruz, CA — 2019–2024

- Led music and production operations, managing planning, live execution, budgeting, technical systems, and leadership of a 30+ person volunteer team.
- Oversaw technology infrastructure, equipment maintenance, and workflow improvements for reliability and digital content delivery.

HIGHLIGHTED CONSTRUCTION PROJECTS

- **Major Semiconductor Manufacturer, Government Projects.** Supported schedule development, updates, and analytics for federally funded semiconductor construction packages within a high-profile capital program. Conducted estimate-delta evaluation, labor-hour trending, VE tracking, TPF/CoW alignment, and critical-path reviews. Delivered analysis adopted by leadership to improve forecasting accuracy, duration modeling, and schedule planning across upcoming project phases.
- **Balfour Beatty Construction, I-35 Capital Express Central - Lady Bird Lake.** Collaborated with the GC to refine the CPM baseline schedule for a ~\$746M, multi-year infrastructure program along the I-35 corridor in downtown Austin (200K+ vehicles/day). Performed on-site resequencing, WBS restructuring, and duration adjustments to align contractor logic with TxDOT's planned scope, including bridge reconstruction over Lady Bird Lake, HOV lane additions, SPUI construction at Riverside Drive, and multimodal mobility upgrades.
- **Lee Lewis Construction, Greenwood Elementary & Intermediate.** Developed the full CPM baseline for a two-building K–12 campus, coordinating procurement, structural sequencing, MEP systems, and multi-area interior phasing. Integrated drawings across all disciplines into a unified WBS and provided recurring schedule updates, logic refinements, and GC-ready reporting to support field execution and progress visibility.